



free yourself

HR Outsourcing for Small Companies

Financial Services Case Study: EISER Infrastructure Partners LLP

EISER Infrastructure Partners LLP is an independent equity fund manager with a focus on achieving client satisfaction by pursuing intelligent infrastructure investments. In 2010, EISER Infrastructure Partners announced the acquisition of the general partner of the EISER Global Infrastructure Fund (formerly ABN AMRO Global Infrastructure Fund) from Fortis Investments.

The Challenge

EISER was formerly wholly-owned by Fortis Investments which was a subsidiary of BNP Paribas Investment Partners Group. The Partners in EISER completed a management buy-out to become a single, independent entity. Prior to this, all of EISER's back office services, including HR, were supplied by Fortis. The challenge was to transfer all their employees out of Fortis and become fully self sufficient in HR with no drop in service quality.

The Solution

plusHR was chosen to provide a specialist, retained HR service to EISER. The first action was to consult with the employees to transfer them from Fortis to EISER. Following this successful

consultation, plusHR now provide EISER with a dedicated HR Administrator, a fully managed payroll service and hands-on HR Management support. EISER also use plusHR's leading-edge web based HR system with employee self-service.

The Results

EISER has best-practice, legally compliant HR practices, employment documents and policies. plusHR's dedicated HR Administrator handles all day-to-day HR tasks, including issuing employment contracts, completing background checks for FSA appointed employees and maintaining HR data. Additionally, plusHR handles all benefit administration - from liaising with pension providers to managing the corporate gym membership scheme - as well as arranging recruitment interviews and tracking speculative applications. Employees are able to book holidays online via self-service, and managers can view employee information and live absence reports for their teams. Payroll is entirely outsourced, freeing up internal finance to concentrate on value added tasks. With plusHR, EISER now have a dedicated, full-service HR and payroll function at a fraction of the cost of hiring their own in-house team.



plusHR's *Total HR* package is ideal for our needs, providing us with a high quality, complete HR and payroll service. It's just like having our own HR team but at a fraction of the cost.

Hans Meissner
Managing Partner



plusHR is a specialist HR Outsourcing, Consulting and Technology organisation. We provide HR and payroll services to organisations of all sizes ranging from SMEs through to large multinationals.

Contact us on 0845 299 0343, or email info@plusHR.com, or visit www.plusHR.com