



HR Outsourcing for Small Companies

Case Study: Medisave

Medisave is an established supplier of Medical and Nursing equipment. Employing 35 people, Medisave operates in 16 countries and holds over 5000 product lines.

The Challenge

In 2009, Medisave had grown to over 30 employees. HR and Payroll tasks were being handled by one of the Directors and there was a need to free up her time to focus on more strategic activities. The Company also wished to replace their online holiday management system with an online HR system that directly integrated absence management with HR data. Additionally, as Medisave has a growing international operation, it was essential that HR data was instantly accessible from anywhere in the world.

The Solution

After meeting with a number of potential HR suppliers, Medisave decided to take up plusHR's specialist HR Outsourcing package for small organisations.

This provides them with a dedicated HR Administrator to take care of their everyday HR tasks, a fully managed payroll service and specialist HR advice and recruitment support whenever they need it. They also use plusHR's web based HR system which automates many of their HR processes such as holiday and sickness recording and approvals.

The Results

Medisave has its own assigned HR professional taking care of the day-to-day HR activities, including issuing employment contracts, managing absence, maintaining HR data and running the payroll. Employees are able to book holidays and submit timesheets online via the HR system, and managers can view employee information and live absence reports for their teams. Medisave's Directors' time is now freed up from HR tasks to concentrate on running the business. Medisave also used plusHR's specialist recruitment service to successfully recruit a new Managing Director for their UK Operation. This saved Medisave many thousands of pounds compared with using a traditional recruitment agency.



plusHR offers a unique service that fits seamlessly with Medisave's technology focussed and highly automated business profile.

*Nicola Wright,
HR Director*



 **Medisave**™

plusHR is a specialist HR Outsourcing, Consulting and Technology organisation. We provide HR and payroll services to organisations of all sizes ranging from SMEs through to large multinationals.

Contact us on 0845 299 0343, or email info@plusHR.com, or visit www.plusHR.com